

Brief Bio

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Ron Loberfeld is Principal and Managing Partner of Abrams Little-Gill Loberfeld PC (ALL), a full service CPA & Business Advisory firm in Chestnut Hill, MA. ALL is recognized as a *Fastest Growing Firm* and *Regional Leader* in New England. Ron plays an integral part in driving the firm's growth and profitability, expansion and succession planning through merger & acquisition, instigating and orchestrating three downstream mergers with local CPA firms and acquiring four CPA practices in the past six years.

As well as being a practicing Managing Partner, Ron is a seasoned advisor, providing senior level management consulting, strategic planning and coaching services to professional service firms across New England and the USA. Taking a practical, step by step, peer-to-peer interactive approach, he delivers key growth strategies and insights directly "from the trenches."

An accomplished public speaker, panelist and facilitator, he regularly addresses challenges, issues and concerns for CPA and professional service audiences at national and regional level conferences, CPA state society venues and roundtable forums.

Ron's presentation and consulting range includes:

- Merger & Acquisitions Consulting, Deal Structuring and Negotiation
- Integrating Merging Cultures and Firm Unity
- Succession Planning
- Strategic Planning and Practice Development Consulting
- Partner Accountability and Compensation Structuring
- Partner Governance and Leadership Advisory
- Coaching for Partners and Managers
- Recruiting and Retaining Partners and High Level Staff
- Emerging Leadership and Developing New Partner Tracks
- Partner Retreat/Annual Summit Facilitation

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